

## RUGBY COACH

Job Ref:	RUGJ24
Closing Date:	12 noon on Friday 28 <sup>th</sup> June 2024
Department:	PE
Salary/Grade:	£25.40 per hour
Contract:	Established
Hours of Work:	Part Time, Term Time Only
Responsible to:	Sport & Physical Activity Co-ordinator
Responsible for:	N/A
Start Date:	August 2024
DBS:	Carmel College has a commitment to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. All posts are subject to Enhanced Disclosure Clearance through the Disclosure & Barring Service.
<p>Timings usually training on Tuesday mornings (11am-1pm) &amp; Friday morning (11am-1pm) fixtures on Wednesday Afternoons (1pm onwards, could be earlier if travelling away) hours usually work out around 10 hours per week depending on fixture distance</p>	

## RUGBY COACH

Department:

PE

Responsible to:

Sport & Physical Activity Co-ordinator

## JOB DESCRIPTION

### THE ROLE

**The person appointed would be expected to:**

- Make a positive contribution to the PE Department and the College Enrichment programme
- Encourage and increase participation of Rugby League for all students
- Be committed to delivering high quality training focusing on technical and tactical development whilst supporting with development of physical fitness to aid overall performance
- Support with College Liaison events ie Open Evenings
- Liaise effectively with appropriate Teaching and Support Staff within the College

### All staff must make a positive contribution to:

- The physical activity opportunities and experiences of students within College;
- the Catholic ethos of the College
- the College Equality & Diversity Policy;
- the pursuit of excellence and the highest standards of quality in all aspects of College life;
- their own professional development, in accordance with the needs of the College.

### Responsibility, in conjunction with the Sports & Physical Activity Co-ordinator, Sports Studies, for duties commensurate with the following:

- To co-ordinate sports fixture arrangements.
- To be the head coach of teams and development of coaching courses.
- Each member of the college will take reasonable care for the health and safety of himself/herself and persons who may be affected by his/her omissions at work.
- To undertake any other duties as changing circumstances may require.
- Further opportunity to coach within Girl's Rugby Enrichment session
- Must be First Aid trained
- Responsible for liaising with the RFL regarding fixtures, player registration, adhering to league rules and regulations

<b>PERSON SPECIFICATION</b>	<b>RUGBY COACH</b>
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- the Catholic ethos of the College;
- the College Equality & Diversity Policy;
- the pursuit of excellence and the highest standards of quality in all aspects of College life;
- their own professional development, in accordance with the needs of the College.

	Essential	Desirable	How Identified
Relevant experience	<ul style="list-style-type: none"> <li>• Coaching sport in the community or within a school setting</li> <li>• Organising/ leading programmes of activity</li> <li>• Experience of monitoring and evaluation of the impact of sessions/ programmes</li> <li>• Involvement in a sports team or club/ participation as a coach/ official or performer</li> </ul>	<ul style="list-style-type: none"> <li>• Coaching sport in the community or within a school setting in a range of sports</li> <li>• Previous experience of working within Education</li> <li>• Supervising volunteers/ assistant coaches</li> <li>• Work within a leisure environment</li> </ul>	<ul style="list-style-type: none"> <li>• Application form / CV</li> <li>• Interview</li> <li>• References</li> </ul>
Qualifications / Education and Training	<ul style="list-style-type: none"> <li>• Have a good standard of general education (Pass in GCSE English and Maths)</li> </ul>	<ul style="list-style-type: none"> <li>• A range of National Governing Body coaching qualifications</li> <li>• First Aid qualification</li> <li>• Sports Leaders UK Qualifications</li> </ul>	<ul style="list-style-type: none"> <li>• Application form / CV</li> </ul>
Knowledge and Skills	<ul style="list-style-type: none"> <li>• Awareness of school curriculum/ school sport needs/ requirements</li> <li>• Be willing to adapt to changing priorities</li> <li>• Have good IT skills – MS Office</li> <li>• Excellent organisational and time management skills</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of school sport opportunities for competition and recreation</li> <li>• Good knowledge and understanding of leadership and officiating and volunteering accreditations</li> <li>• Knowledge of the skills and rules of a range of sports</li> </ul>	<ul style="list-style-type: none"> <li>• Application form / CV</li> <li>• Interview</li> <li>• References</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>• Excellent Communication Skills and interpersonal skills</li> <li>• Excellent organisation and planning skills</li> <li>• A flexible attitude and enthusiastic approach to work</li> <li>• Self-Motivated/ driven</li> <li>• Ability to work effectively as part of a team</li> <li>• Ability to meet deadlines</li> <li>• Good record of attendance and punctuality</li> <li>• Suitability to work with children</li> <li>• Ability to form and maintain appropriate relationships and personal boundaries with young people</li> <li>• Emotional resilience in working with challenging behaviours</li> <li>• Commitment to Continuous Professional Development</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to be proactive and use own initiative</li> </ul>	<ul style="list-style-type: none"> <li>• Interview</li> <li>• References</li> </ul>

